

Pope Woodhead Company Values

The seven Pope Woodhead Company Values are the shared principles and behaviour that we strive to follow in delivering high-quality products and services to our clients.

Respect

- Show respect for all individuals and value the role they play in the success of PW
- Speak positively and supportively about team members
- Acknowledge the contribution of colleagues
- Show respect for other people's time – attend meetings on time, be prepared, and don't overrun
- Develop talent and reward performance

Accountability

- Accept personal accountability for own actions and results
- Focus on finding solutions as opposed to placing blame and making excuses
- Involve others in decisions that affect them and keep promises/ commitments made

Team-spirited (collaboration)

- Be mutually supportive of one another – work with colleagues to develop their abilities and skills
- Promote a positive, energising and fun environment in which to work
- Foster cross-practice understanding and co-operation

Honesty and integrity

- Be honest with ourselves and others
- Demonstrate a commitment to integrity and ethics
- Assume positive intent and strive to do the right thing
- Act in a professional manner

Working in the client's best interest

- Focus on what the client needs
- Be confident in challenging clients, when appropriate
- Do what we do well and partner with experts for the rest
- Delight our clients through the quality of what we deliver

Work/life balance (supportive environment for life commitments, equality)

- Maintain a working environment where people are able to achieve the right balance between work commitments and their life

Passionate and pioneering in all we do

- Take pride in the PW brand and heritage
- Support and encourage innovation and new ideas
- Promote and protect our reputation